



DRIVER APPLICATION

Action Wrecker Service is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, handicap, sexual orientation, or national origin.

PERSONAL INFORMATION

Driver License #:

Name:			
Last	First	M.I.	
Address:			
Street	City	State	Zip
Phone Number:		Alternate Number:	
Referred By:		Are You 25 years of age or older?	

GENERAL INFORMATION

Have You Operated A Tow Truck Before:	If Yes, When and Where?	
Are You Employed Now?	If So, May We Contact Your Present Employer?	
Have You Applied Here Before?	Date You Can Start:	Salary Desired:
Job Related Skills (typing, commercial driver license, etc.):		
Civic, Athletic, Or Cultural Activities (Do not include religious activities):		

EDUCATION

HIGH SCHOOL	Name And Location Of School	Did You Graduate?	Subjects Studied
COLLEGE	Name And Location Of School	Did You Graduate?	Subjects Studied
OTHER	Name And Location Of School	Did You Graduate?	Subjects Studied

REFERENCES - List below three persons not related to you, whom you have known for at least one year.

Name	Phone Number	Position	Years Acquainted
Name	Phone Number	Position	Years Acquainted
Name	Phone Number	Position	Years Acquainted

FORMER EMPLOYERS - List below your last four employers, starting with the last one first.

Name And Address Of Employer	Dates Employed	Position	Salary (upon leaving)
Reason For Leaving			
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Reason For Leaving			

AUTHORIZATION

If you are hired by Action Wrecker Service, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You will not be hired if you cannot comply with these requirements.

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, regardless of when discovered by Action Wrecker Service.

I understand that any employment is conditioned on a background check. I authorize Action Wrecker Service to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character, and general reputation, without giving me prior notice of such disclosure. In addition, I release Action Wrecker Service, any former employers, and all references listed above from any and all claims, demands, or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or Action Wrecker Service. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Action Wrecker Service unless made in writing.

If I am offered employment I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination and drug test at any time deemed appropriate by Action Wrecker Service as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to Action Wrecker Service the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and if I am hired a condition of my employment will be that I abide by Action Wrecker Service's policy on drugs and alcohol.

I understand that filling out this form does not indicate that there is a position open and does not obligate Action Wrecker Service to hire. If hired, I agree to abide by all work rules, policies and procedures. Action Wrecker Service retains the right to revise its policies and procedures, in whole or in part, at any time.

_____ Date

_____ Applicant Signature